Kate G. McGivney* (kgmcgi@ship.edu), Mathematics Department, 1871 Old Main Dr., Shippensburg, PA 17257, and Sarah N Bryant. Retaining and Advancing Female STEM Faculty at Teaching-Focused Institutions. Preliminary report.

STEM-UP PA, a University Partnership for the Advancement of Academic Women in STEM, is a regional partnership between Shippensburg University, Elizabethtown College, Harrisburg University of Science and Technology, and the Innovation Transfer Network with funding provided by the NSF. STEM-UP PA’s goal is to support the recruitment, retention, and advancement of academic faculty women in STEM fields.

We will discuss programs and related findings from two of STEM-UP PA’s initiatives. These initiatives are based on programs developed at Research 1 universities and have been successfully adapted to support faculty women at teaching-focused institutions. The Mentoring Network initiative is aimed at increasing retention of STEM academic women and reducing isolationism via one-to-one mentoring. Our Mentoring Network is a year-long program that pairs junior female faculty with a mentor based on similar goals. We will discuss the on-going assessment of this program. OASIS is a year-long leadership development program in affiliation with Rutgers University that supports academic STEM women through a combination of skills workshops, peer-mentoring, one-to-one coaching, and networking opportunities.

Assessment results, brochures, and our website will be shared with participants. (Received September 12, 2013)