In this presentation, we are going to discuss San Antonio Mathematics Scholars at UIW (SAMS@UIW) program which is an S-STEM project funded by National Science Foundation at the University of the Incarnate Word. The goal of SAMS@UIW is to increase the number of academically talented but financially needy students qualified to enter the STEM workforce or graduate school upon completing a bachelor’s degree in Mathematics and Statistics. We discuss how we recruit scholars and discuss the support system that we use for retention and graduation. We also discuss how we use community service opportunities as team bonding activities and also how they can keep it as part of their profession after they graduate. We discuss the successful activities and lessons we learn. (Received September 16, 2019)