In this talk, we will describe our vision and associated plans for launching a peer-mentoring program for underrepresented groups in Mathematics, Computer Science, and Data Analytics including females, minorities, first-generation, and LGBTQ students. Mentors were recruited from last-year students and mentees are first-year or transfer students in the Department of Mathematics and Computer Science at Drake University. We will share our successes, challenges, future plans, and recommendations. (Received September 17, 2019)