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**Karoline M Auby\*** (kauby@uwlax.edu), 1725 State Street, La Crosse, WI 54601, and **Robert Hoar** (rhoar@uwlax.edu), 1725 State Street, La Crosse, WI 54601. *ICE (Institute for Campus Excellence) and Faculty On-boarding.*

UW-La Crosse has developed an Institute for Campus Excellence and an ongoing process for new faculty on-boarding. The new ICE space is a set of technology enabled rooms and is the physical manifestation of the new faculty on-boarding effort. The Institute offers UW-La Crosse faculty and staff a space to come together to discuss what they do, share and explore new concepts, and learn about new methods and resources related to teaching and research.

In addition to the space, the university has revised the new faculty orientation, the new faculty handbook, and the methods by which the information is distributed. A two-day orientation program is held to introduce the faculty to important information they need to know before classes begin (i.e. general education requirements, syllabus requirements, etc.). A new handbook has been developed to provide a single location to find information relevant to various aspects of their new position.

We will discuss unique features of these new efforts and discuss how they are supporting faculty retention and promotion. (Received September 03, 2014)