

1035-97-1884      **Cathy Kessel\*** ([cbkessel@earthlink.net](mailto:cbkessel@earthlink.net)). *Recommendations for Change: Why and How.*

Explaining why the proportion of women dwindles at almost every stage of professional advancement—in mathematics and in other fields—is not a simple story. The BIRS report (<http://www.birs.ca/workshops/2006/06w5504/report06w5504.pdf>) has reviewed research, identified "good management practices" that benefit all, and developed recommendations for change based on these practices.

These recommendations for change are addressed to mathematicians and statisticians, administrators and policymakers in mathematical sciences. They encourage action by mathematics institutes, funding bodies, university administrations, mathematics departments, and department chairs. (Received September 20, 2007)