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**Kobi A. Abayomi\*** (kobi@gatech.edu), 765 Ferst Dr., 444 Groseclose Bldg, Georgia Tech, Atlanta, GA 30332, and **Lee Hawkins** and **Kenneth Land**. *Parametric Copula Models for Markovian Processes, for African-American Male Career Heuristics.*

We exploit a Copula - or jointly parameterized, marginally fixed distributional representations - version of a Markovian process on data comparing U.S. African American Male income attainment. We find, under particular dependence regimes, support for heuristics which prefer non-traditional career paths. (Received September 20, 2009)